



Dear Applicant

Greetings from Youth With A Mission Eagles Nest.

Thank you for expressing an interest in coming to join us. In response to your request for a Staff Application, we have enclosed the necessary forms for you to complete and return to our office as soon as possible.

As you seek God's guidance and confirmation to come to YWAM Eagles Nest, there are a few things for you to prayerfully consider. **All staff applicants must first successfully complete a Discipleship Training School (DTS) and outreach.** If you haven't yet completed a DTS, please let us know and we can help direct you to a DTS location.

Since all YWAM Staff are responsible for raising their own finances, we ask that before you come, you have enough financial support to fulfill your intended length of commitment. We encourage you to take enough time, while you are still at home, to concentrate on fully raising your support.

Please phone 1-403-893-3000, fax 1-403-893-2036 email info@ywameaglesnestranch.com if you have any questions. May God bless you and direct you as you pursue His call on your life.

In His Service,

John and Jana Knoch
Directors, YWAM Eagles Nest

Guide To Completing Staff Application

Before you begin.....

We urge you to take the first and most important step of seeking God's guidance through prayer, bible study & counsel from your pastor, mature Christian friends and family, before considering any type of involvement in ministry at YWAM @ Eagles Nest.

The Application Process

You can apply for a staff position at any time during your DTS or after your outreach is completed. When the required items listed below have been received, leadership will prayerfully consider your application. Final decisions will not be made until your DTS and outreach have been successfully completed.

Application Form

Please type or print clearly with black or dark blue ink so copies can be made. Use a separate sheet of paper when needed. Husbands and wives must submit separate applications and reference forms.

Photograph

Please make sure to attach a small photo of yourself in the upper right hand corner of the application.

Reference Forms

For applicants who have not had previous YWAM staff experience, two references are required: the YWAM Leader Reference and the Pastor's Reference. The YWAM Reference is all that is required for YWAM staff transferring to YWAM Eagles Nest. These forms are kept confidential. The person filling out the reference form needs to mail it directly to YWAM Eagles Nest.

Financial Support

As is our policy throughout YWAM, staff members are responsible for trusting God for their own financial needs. We recognize the importance of being sent out with the blessing of a home church, secure in knowing that you have a firm foundation of prayer and financial support. A sufficient amount of finances pledged (or available by other means) is regarded as one confirmation of God's call for you to serve with us here at YWAM Eagles Nest. Please be aware that you will need sufficient funds to pay for staff fees, housing, food, medical health coverage, transportation (if you own your own vehicle) and any other personal needs you might have.

Housing

The Training Centre, which is located 60 km south of Medicine Hat, will secure housing for you. If you are single you will share a room with other staff. The Medicine Hat location has limited housing at this point, but will assist you in finding the best possible living arrangement.

Mail Application To:

YWAM Eagles Nest
Box 551 LCD1
Medicine Hat, AB, T1A 7G5 Canada

We will notify you as soon as possible concerning the outcome of your application. If you have questions or concerns please contact our Personnel Department at the above address or phone:
1-403-893-3000; Fax 1-403-893-2036; e-mail: info@ywameaglesnestranch.com

STAFF Application Form

IMPORTANT

Please attach a recent
wallet-sized photo

General Information: Date of Application: _____
Day/ Month/Year

Intended Date to begin as Staff (if accepted): _____
Day/Month/Year

() Mr.
() Mrs. _____
() Miss

Present Address:

Street Address City Province/State Postal Code/Zip Country

Telephone: () _____ Facsimile: () _____ Email: _____

Marital Status:

() Single () Married* () Engaged () Single Parent* Birthday: _____ Age _____
Day/Mont/Year

Married Couples and Single Parents, please complete the **Spouse/Family information below.

Passport & Visa Information: (non-Canadian citizens)

Name listed on Passport: _____ Citizenship: _____

Where Passport was issued: _____
City Province/State Country

Passport Number: _____ Issued: _____ Expires _____
Day/Month/Year Day/Month/Year

Visa Type: _____ Entry Date: _____ Expires _____
Day/Month/Year Day/Month/Year

Position Information:

What specific areas(s) of service, school staff, or position are you applying for?

Have you contacted anyone in YWAM @ Eagles Nest regarding this interest: () Yes () No
If so, whom: _____

Spouse/Family Information: If Married or Single Parent, please fill in this section.

Spouse's Name: _____ Wedding Anniversary: _____

Please list children or dependents living with you:

Name	Birthday – Day/Month/Year	Sex (M/F)	Last School Grade Completed

Experience and Education:

What areas(s) of service are you most interested in:

- | | | |
|--|---|---|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Chef/Cooking | <input type="checkbox"/> Construction/Carpentry |
| <input type="checkbox"/> Secretarial/Receptionist | <input type="checkbox"/> Child Care | <input type="checkbox"/> Mechanics |
| <input type="checkbox"/> Computer Graphic | <input type="checkbox"/> Hospitality | <input type="checkbox"/> Electrical |
| <input type="checkbox"/> Audio/Video | <input type="checkbox"/> Event Planning | <input type="checkbox"/> Plumbing |
| <input type="checkbox"/> Photography | <input type="checkbox"/> Librarian | <input type="checkbox"/> Accounting/Finances |
| <input type="checkbox"/> Writing/Editing | <input type="checkbox"/> Mail Service | <input type="checkbox"/> Education 1-12 |
| <input type="checkbox"/> Early Childhood Education | <input type="checkbox"/> Homemaker | <input type="checkbox"/> Computer Training |

Other _____

When and where did you attend your DTS Lecture Phase and Outreach?

DTS / CDTS Lecture Phase: _____
Month/Year to Month/Year Location Leader's Name

Outreach Field Assignment: _____
Month/Year to Month/Year Location Leader's Name

List U of N Degree or other YWAM schools you have completed:

YWAM / U of N School: _____

YWAM / U of N School: _____

YWAM / U of N School: _____
Month/Year to Month/Year Location Leader's Name

List most recent YWAM staff positions:

U of N Degree: _____
Degree College Dean/Advisor's Name

YWAM Position: _____
Month/Year to Month/Year Location Leader's Name

Position Reason for leaving

YWAM Position: _____
Month/Year to Month/Year Location Leader's Name

Position Reason for leaving

List any significant non-YWAM jobs, significant other degrees, majors or certificates:

Church Background

Church Denomination Affiliation: _____

Pastor's Name: _____ Church Name _____

Telephone: _____ Facsimile: _____

Address: _____

Describe your attendance and involvement with your local church: _____

Background Information:

YOUR PERSONAL CALL TO MISSIONS

Answer the following questions describing your desire to be a part of YWAM Eagles Nest. Use a **separate sheet of paper** to answer questions 1-6.

- 1. How did God call you personally to missionary service?**
- 2. (For families) How did God call your family to missionary service?**
- 3. How does your immediate family feel about your decision to enter missions?**
- 4. What influenced you to apply for Staff at YWAM @ Eagles Nest?**
- 5. What are your spiritual / ministry / missionary goals?**
- 6. Are there any traumas, issues or situations which may affect your calling and commitment to YWAM (current / pending legal proceedings, domestic or family matters, divorce, deaths, separations)?**

Leadership Reference Form

- (1) To the applicant: Please write your name and sign below.
- (2) Provide the person filling out this Reference Form with a stamped envelope addressed to: YWAM Eagles Nest, Box 551 LCD1, Medicine Hat, AB T1A 7G5, Canada

Name of

Applicant:

Legal Last / Family Name

First

Preferred Name

Middle

I, the above applicant, WAIVE any right I have to read or obtain copies of this Reference Form, knowing that this waiver is NOT a condition of acceptance:

Applicant's Signature

Date

Dear Pastor or YWAM Leader,

The above applicant has applied to volunteer as a staff member at Youth With A Mission (YWAM) Eagles Nest. YWAM is a missions-oriented international, interdenominational Christian missionary organization. Founded in 1960, YWAM now has centers in over 1,000 locations on all six continents with about 18,000 full time workers in 165 nations. Our purposes include training and challenging Christians to fulfill Christ's command:

“Go, therefore, and make disciples of all nations.”

YWAM is a training and resource campus from which skilled workers are sent out into all the world.

Serious consideration will be given to your comments. Therefore, we ask that you complete this Reference Form carefully. Your prompt attention in completing this form (within 7 days) is important in the acceptance process.

This information will be treated confidentially.

Thank you for your cooperation,
YWAM Eagles Nest

1. What is your relationship to the Applicant?
 YWAM Leader Pastor / Church Leader Other

Your Title / Position _____

2. How well do you know the Applicant?
 Casually Well Very Well

3. Approximate dates you were associated with the Applicant:

_____ TO _____
 Month / Year Month / Year

4. I have observed the Applicant at:
 Home Work School Bible Study Groups Social Activities

Please check the following on the basis of your observation and comment where necessary:

- | | |
|--------------------------|---|
| Initiative | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Socially Adaptable | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Concern for Others | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Ability to Follow | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Leadership Ability | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Teamwork | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Emotional Stability | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Health | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Personal Appearance | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Teach ability | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Communication Skills | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Dependability | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Mental Ability | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Industrious | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Christian Character | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Disposition | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Punctuality | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |
| Financial Responsibility | <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average <input type="checkbox"/> Comment Below |

Additional Comments:

Questions 6-8 Apply to Pastors / Church Leaders:

6. How long has the Applicant attended your church? Month/Year _____ Month/Year _____

7. In what ways has the Applicant been involved in your church and its programs?

8. Will your church be supporting the Applicant? Financially In Prayer Other _____

9. Does the Applicant display high moral standards? Yes No: please explain _____

10. Is the Applicant prejudiced against Groups, Races or Nationalities? () No () Yes: Please explain: _____

11. Which of the following would best describe the applicant's Christian experience:
() Mature () Contagious () Genuine and Growing () Over-emotional () Superficial

12. What do you consider the applicant's strong points? _____

13. In your opinion, what are the applicant's motives for applying to YWAM? _____

14. What could YWAM do to aid the applicant's personal development? _____

15. Would you enjoy having this person working with you? () Yes () No: please explain: _____

16. If the applicant is married, how would you describe his/her relationship with his/her:
Spouse: _____ Children: _____

17. Please add any other remarks about the applicant's background, family, health, etc., that may bear on his/her suitability for service with YWAM: _____

18. Do you recommend the applicant:
() Wholeheartedly () With some reservation () Not at all
Please explain: _____

Please print your name: _____

Signature _____

Date: _____

Mailing Address: _____

Phone: _____ Fax _____ Email _____

Would you like more information about YWAM @ Eagles Nest () Yes () No

Thank you for your time.
Please mail directly to this address:

**YWAM Eagles Nest
Box 551, LCD1
Medicine Hat, AB
Canada T1A 7G5
Phone 1-403-893-3000
Fax 1-403-893-2036
Email: info@ywameaglesnesttranch.com**